HOANG HUY INVESTMENT FINANCIAL SERVICES JOINT STOCK COMPANY
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No. 01/2025/BC-BKS

SOCIALIST REPUBLIC OF VIETNAM
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Hai Phong, July 24, 2025

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REPORT ON THE RESULTS OF THE SUPERVISORY BOARD FOR THE FISCAL YEAR 2024 AND THE PLAN FOR FISCAL YEAR 2025

Dear Shareholders, Hoang Huy Investment Financial Services Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on 17/06/2020;
- Pursuant to the Charter of organization and operation of Hoang Huy Investment Financial Services Joint Stock Company;
- Based on the Company's operation, reports of the Board of Directors, the Board of Management and the results of the Supervisory Board in the past time.

The Supervisory Board would like to report to the General Meeting of Shareholders on the inspection and supervision of the Company's activities and the operating results of the Supervisory Board in the fiscal year 2024 and the plan for the fiscal year 2025 as follows:

I. Composition of the Supervisory Board

The Supervisory Board of Hoang Huy Investment Financial Services Joint Stock Company consists of three members elected by the General Meeting of Shareholders:

1. Ms. Vu Thi Huyen – Head of the Supervisory Board
2. Mr. Nguyen Hoang Tung – Controller
3. Ms. Phan Thi Thu Huong – Controller

II. Contents of the Supervisory Board's report on the Company's business activities, the operating results of the Board of Directors, the Board of Management in 2024 and the conclusions and recommendations of the Supervisory Board

1. Supervisory results for the Board of Directors and the Executive Board

The Board of Directors and the Board of Management have complied with the provisions of the Law in administrative management. Members of the Board of Directors, the Board of Management and managers have properly performed their assigned functions and tasks in accordance with the Law on Enterprises, the Company's Charter and the Resolution of the Board of Directors. In 2024, the Board of Directors and the Board of Management have achieved the following results:

– Successfully organized the 2024 Annual General Meeting of Shareholders.

– Maintain good and effective business activities of the company. The automotive sector maintains sales activities and provides after-sales services to ensure high quality. Continue to implement real estate projects in Hai Phong City.

– Fully implement the internal audit as prescribed.

The Supervisory Board did not see anything unusual in the activities of the Board of Directors, the Board of Management and the Company's managers. The Supervisory Board assesses that in 2024, the Board of Directors and the Board of Management have a high sense of responsibility for the

development and business activities of the whole company. The Company does not have any disputes related to its business activities nor does it have any conflicts with the people involved.

2. Results of monitoring the company's operations and finances

– In 2024, the Supervisory Board did not detect any abnormal cases in TCH's operations. The operational processes comply with the requirements of the internal management system.

– TCH's capital investment activities strictly comply with the provisions of the law and the Company's charter, ensuring the principle of risk prevention.

– The Supervisory Board basically agrees with the assessment of financial activities in the reports of the Company and the auditing organization.

– The figures on capital and assets as of 31/03/2025 and the Company's consolidated business results in the fiscal year 2024 are as follows:

Unit: Million VND

Quota	Value
1. Total assets	**15.331.760**
2. Equity	**13.448.953**
In which: Charter capital	6.682.158
3. Liabilities	**1.882.806**
In which: Short-term debt	1.488.037
4. Business results	
- Net revenue from sales and service provision	4.666.987
- Net profit from business activities	1.514.400
- Other Profits	(92.015)
- Total profit before tax	1.422.385
- Current CIT	287.595
- Deferred CIT	13.292
- Profit after tax	1.121.498

Source: TCH's audited consolidated financial statements for fiscal year 2024

– In the fiscal year 2024, the Company has investment activities and a number of transactions with related parties, these activities do not affect the Company's interests and have been fully disclosed by the Company. Details are as follows:

STT	Name of organization/individual	Related relationship with the company	Content, quantity, total value of transactions
1	Hoang Giang Service Development Joint Stock Company	Subsidiaries	Revenue from office leasing in the amount of 60 million VND
2	Hoang Huy Service Investment Joint Stock Company	Subsidiaries	Revenue from leasing offices and showrooms in the amount of 630 million VND
3	Thinh Hiep Construction Joint Stock Company	Subsidiaries	Office leasing revenue of VND 109.1 million
4	Thinh Phat Real Estate Construction Joint Stock Company	Subsidiaries	Office leasing revenue of VND 109.1 million
5	Pruksa Vietnam Co., Ltd.	Subsidiaries	Office rental revenue of VND 216 million
6	Dai Thinh Vuong Construction Joint Stock Company	Subsidiaries	Office rental revenue of 108 million VND
7	Dai Loc Housing Development Joint Stock Company	Subsidiaries	Office rental revenue of 108 million VND
8	CRV Real Estate Group Joint Stock Company	Subsidiaries	Office leasing revenue 700.66 million VND
9	Dai Thinh Vuong Construction Joint Stock Company	Subsidiaries	Additional transfer revenue of Hoang Huy - Department of Petroleum project in the amount of VND 178.17 billion
10	Dai Loc Housing Development Joint Stock Company	Subsidiaries	Additional transfer revenue of Hoang Huy Commerce project in the amount of VND 276.65 billion
11	Dai Loc Housing Development Joint Stock Company	Subsidiaries	Buying services of Dai Loc House with an amount of 2.55 billion VND
12	Dai Thinh Vuong Construction Joint Stock Company	Subsidiaries	Settlement of the business cooperation contract at the Hoang Huy - Petroleum Department project between Dai Thinh Vuong and TCH in the amount of VND 171.03 billion

STT	Name of organization/individual	Related relationship with the company	Content, quantity, total value of transactions
13	Dai Loc Housing Development Joint Stock Company	Subsidiaries	Settlement of business cooperation contract at Hoang Huy Commerce project between Dai Loc House and TCH in the amount of VND 276.65 billion
14	CRV Real Estate Group Joint Stock Company	Subsidiaries	CRV advances dividend in fiscal year 2024 to TCH in the amount of VND 171.59 billion
15	CRV Real Estate Group Joint Stock Company	Subsidiaries	Loan interest incurred with CRV in the amount of VND 24.48 billion

III. Contents of the self-assessment report on the performance of the Supervisory Board and each Controller

1. Activities of the Supervisory Board in 2024

Summary of Supervisory Board meetings

Periodically, the General Director shall make reports and the Board of Directors shall notify the Company's operation and upcoming plans for the Supervisory Board to monitor and supervise the management and administration of the Company. Meetings of the Supervisory Board are held in person and online, voting on issues through direct opinion polls and via email.

In 2024, the Supervisory Board has held 3 meetings. All members of the Supervisory Board fully participate in the meetings of the Board of Directors at the rate of 100%.

Activities in 2024

In 2024, the Supervisory Board has implemented and conducted activities in accordance with the Charter of organization and operation of TCH as well as complying with other provisions of Law:

– Supervise activities, comply with the provisions of Law and the Company's Charter for the Board of Directors and the Executive Board in the management and administration of the Company.

– Carry out inspections of the reasonableness, legality, honesty and prudence in the management and administration of business activities; systematic, consistent and appropriate of accounting, statistics and financial statements.

– Participate in meetings of the Board of Directors and a number of meetings of TCH's Board of Management on the annual business plan and report on the implementation of the annual plan.

– Regularly control the use of capital of TCH, monitor the capital circulation of TCH's assets.

– To appraise the completeness, legality and truthfulness of the company's business reports, annual and 6-month financial statements, reports on evaluation of the management of the Board of Directors and to submit the appraisal report at the Annual General Meeting of Shareholders.

– Proposing to select an independent auditing firm (which is an auditing firm on the list of auditing companies approved by the SSC for issuers, listed organizations and securities trading organizations in 2024 and has experience and prestige in auditing for listed companies).

– Control the compliance with the internal spending regime at the Company.

– Other tasks as prescribed by the Company's Charter.

2. Evaluation of coordination between the Supervisory Board and the Board of Directors, the Board of Management and shareholders

In 2024, the Supervisory Board will be provided with full information about the decisions of the Board of Directors and the Board of Management; at the same time, receive support and create favorable conditions to serve the inspection. The Supervisory Board also recorded shareholders' opinions on the Company's activities.

The Board of Directors and the Supervisory Board always exchange information on issues related to the orientation of the Supervisory Board, sticking to the assigned tasks.

3. Reports of each Controller

TT	Controller	Assignment of tasks and performance of each Controller in 2024
1	Vu Thi Huyen – Head of the Supervisory Board	Direct the general work of the Control Board, urge and assign work to each controller. Plan the work tasks of the Supervisory Board according to the plan in 2024 approved by the General Meeting of Shareholders. Complete and approve reports of the Control Board, fulfill the obligations and responsibilities of the Control Board.
2	Nguyen Hoang Tung – Controller	Completing the task of being the focal point in charge of work within the scope of the Supervisory Board in the company's business activities.
3	Ms. Phan Thi Thu Huong – Controller	Completing the task of being the focal point in charge of the work within the scope of the Supervisory Board for the company's financial and accounting contents and activities; the company's compliance with information disclosure obligations and reporting regimes.

4. Report on remuneration of the Supervisory Board

Remuneration of members of the Company's Supervisory Board in the fiscal year 2024 is entitled to:

STT	Name	Duty	Remuneration and income (VND/person/year)
1	Vu Thi Huyen	Head of the Supervisory Board	60.000.000
2	Phan Thi Thu Huong	Members of the Supervisory Board	36.000.000
3	Nguyen Hoang Tung	Members of the Supervisory Board	36.000.000

5. Summary of the Supervisory Board's activities in 2024

Through supervision, the Supervisory Board assesses that the management and executive activities of the Board of Directors and the Board of Management of TCH in 2024 have complied with the law, the Charter of organization and operation of the Company.

The Supervisory Board has summarized the results of supervision and audit for the main activities such as sales, accounting, investment, etc. and has proposed to the Board of Directors and the Board of Management of the Company many specific solutions, contributing to the company's safe and effective operations.

IV. 2025 work plan of the Supervisory Board

The Supervisory Board performs the task of controlling all business, governance and administration activities of the Company on behalf of shareholders. Maintain and further strengthen internal inspection and control throughout the system to monitor the implementation of the Company's operating regulations and improve the ability to ensure financial safety.

In 2025, the Supervisory Board will maintain regular and periodic control in accordance with the Company's Charter and in accordance with the provisions of the Law, ensuring that the Company's operations always comply with the provisions of the law, the Law on Enterprises, the Law on Securities and a number of related laws. contributing to making TCH increasingly develop and achieve high business efficiency, ensuring the interests of shareholders and employees.

Sincerely report!

HEAD OF SUPERVISORY BOARD

VU THI HUYEN